SECOND ADDENDUM

TO THE EMPLOYMENT AGREEMENT

BETWEEN

THE CITY OF COUNCIL BLUFFS, IOWA AND RICHARD WADE

DATED OCTOBER 15, 1985

WHEREAS, The parties of the Employment Agreement and Second Addendum to Employment Agreement are the City of Council Bluffs, Iowa and Richard Wade; and

WHEREAS, The parties have agreed to make the following proposed changes to Section 5 of the original Employment Agreement dated October 15, 1985:

- Employer agrees to pay Employee for services rendered pursuant hereto, an annual base salary equal to Grade 36 Step 6, payable in bi-weekly installments at the same time as other employees of Employer are paid, starting July 1, 2022.
- The additional compensation of 10% of base pay that was provided for in the First Addendum to Employment Agreement shall cease on June 30, 2022.

IN WITNESS of this modification to the Employment Agreement as the party or representative of our respective entities, we have affixed our signatures below, on this ___ day of _____, 2021.

CITY OF COUNCIL BLUFFS

By: _____
MATTHEW J. WALSH
Mayor
209 Pearl Street
Council Bluffs, Iowa 51503

EMPLOYEE

By: _____
Richard Wade

STATE OF IOWA)
) ss.
COUNTY OF POTTAWATTAMIE)

Subscribed and sworn before me on this _____ day of _____, 2021.

_____
Notary Public

_____
Commission Expires