RESOLUTION
NO 21-257

RESOLUTION ADDING FOUR (4) PAY GRADES TO THE NON-UNION COMPENSATION PAY SCALE

WHEREAS, at the request of the Mayor a thorough compensation analysis was conducted by the Payroll Manager and Director of Human Resources for the leadership positions,

WHEREAS, the last time a pay grade was added to the non-union compensation pay scale was FY1991.

WHEREAS, market discrepancies and wage compression were found,

WHEREAS it is recommended by the Director of Human Resources and the Mayor to add grades 35, 36, 37 and 38

WHEREAS, said changes will help the Mayor set the City up for continued growth and success.

NOW, THEREFORE, BE IT RESOLVED
BY THE CITY COUNCIL
OF THE
CITY OF COUNCIL BLUFFS, IOWA

That four (4) pay grades be added to the non-union compensation pay scale effective August 23rd, 2021.

ADOPTED
AND
APPROVED August 23, 2001

Chad M. Hannan, Mayor Pro Tem

ATTEST:

Jodi Quakenbush, City Clerk