

RESOLUTION
NO 21-241

**RESOLUTION ADDING A PAYROLL AND BENEFITS SPECIALIST POSITION TO THE
HUMAN RESOURCES (HR) DEPARTMENT EFFECTIVE AUGUST 10, 2021.**

WHEREAS, The HR Department is continuously working to improve our processes and procedures to best serve our employees and assist the City in meeting strategic goals and

WHEREAS, restructuring the HR Department will allow the Department to properly absorb the additional centralized payroll services and

WHEREAS, will allow the HR Department to create a strategic compensation program with total compensation packages and a structured vendor review program while reviewing expenses and

WHEREAS, payroll and benefits continue to be one of the top expenditures for the City and

WHEREAS, the cost of this position will be offset by restructuring the duties of others in the HR Department allowing more focus on compensation and benefits

NOW, THEREFORE, BE IT RESOLVED
BY THE CITY COUNCIL
OF THE
CITY OF COUNCIL BLUFFS, IOWA

That one (1) Payroll and Benefits Specialist be added to the HR Department's authorized strength effective August 10, 2021.

ADOPTED
AND
APPROVED

August 10, 2021

Matthew J. Walsh, Mayor

ATTEST:

Jodi Quakenbush, City Clerk