RESOLUTION NO. 20-89

A RESOLUTION GRANTING TEMPORARY POWERS TO THE MAYOR TO ALLOW HIM TO MAKE TEMPORARY MODIFICATIONS TO THE CITY'S PERSONNEL POLICIES TO ADDRESS STAFFING WORK PERFORMANCE AND LEAVE ISSUES BROUGHT ABOUT THE SPREAD OF COVD-19.

WHEREAS, the COVID-19 situation has and will continue to place a stress on the City's efforts to provide services to the community; and

WHEREAS, the strict enforcement of our policies as they currently read will limit the City's Administrators flexibility in dealing with the ever changing demands placed upon the City in the performance of our duties; and

WHEREAS, it would be in the best interest of the City of Council Bluffs to grant to the Mayor and his administrators the ability to make temporary modifications to the City's Personnel Policies throughout the term of the COVID-19 situation.

NOW, THEREFORE, BE IT RESOLVED
BY THE CITY COUNCIL
OF THE
CITY OF COUNCIL BLUFFS, IOWA

That the mayor is authorized to make temporary modifications to the City Personnel Policies to address staffing, work performance and leave issues brought about by COVID-19 situation. Upon the adoption of these temporary modification copies or the modifications will be provided to the City Council. This authorization to modify shall not allow any changes to the following policies without the prior authorization of the Council: 212, 300-306, 800-809 or 900-903.

ADOPTED
AND
APPROVED March 23, 2020.

_____
MATTHEW J. WALSH Mayor

Attest: _____
JODI QUAKENBUSH City Clerk