Executive Summary of Personnel Policy Updates

I. Policy 200: Equal Employment Opportunity
- Added language regarding any status protected by law
- Referenced Policy 803 for further information

II. Policy 201: Recruitment and Selection
- Removed references to forms and added Applicant Tracking System
- Removed Lay Off Lists section
- Allow Civil Service employees who are within their probationary period to apply for promotional opportunities
- Included language to indicate cooperation with Department Head or designee
- Clarified application and hiring process for Civil Service employees versus non-Civil Service employees
- Added sworn Police candidates have to be twenty-one years of age

III. Policy 505: Vacations
- Added Police Supervisory and Fire Supervisory back into the grandfathered language