RESOLUTION NO. 16-78

A RESOLUTION APPROVING THE AFSCME CONTRACT FOR THE PERIOD OF JULY 1, 2016 THROUGH JUNE 30, 2019

WHEREAS, the City of Council Bluffs, Iowa is a Public Employer, as defined by the Iowa Public Employment Relations Act; and

WHEREAS, the American Federation of State, County, and Municipal Employees is an employee organization certified by the Iowa Public Employment Relations Board as the exclusive bargaining representative of a bargaining unit consisting of certain public employees employed by the City of Council Bluffs, Iowa; and

WHEREAS, the respective authorized bargaining representatives of the City of Council Bluffs, Iowa and the American Federation of State, County, and Municipal Employees Union have in good faith reached agreement on a proposed collective bargaining agreement concerning wages and other terms and conditions of employment; and

WHEREAS, after study and consideration, and being fully advised in the matter, this City Council deems the approval, acceptance, and ratification of the proposed collective bargaining agreement to be in the best interests of the City of Council Bluffs, Iowa:

NOW, THEREFORE, BE IT RESOLVED

BY THE CITY COUNCIL

OF THE

CITY OF COUNCIL BLUFFS, IOWA:

That the terms and conditions of the proposed collective bargaining agreement for the period beginning July 1, 2016, and ending June 30, 2019, between the City of Council Bluffs, Iowa, and the American Federation of State, County, and Municipal Employees, be and the same is hereby approved and ratified and the Director of Human Resources as the authorized bargaining representative for the City of Council Bluffs, Iowa, is hereby authorized, empowered and directed to execute the agreement.

This agreement shall reflect the following amendments:

Wages: Effective July 1, 2016, employees will receive a 2.25 % increase. The City budgeted for a 2% increase for FY17. On July 1, 2017, the across the board increase will be 2.5%. On July 1, 2018, the across the board increase will also be 2.5%.

ADOPTED
AND
APPROVED: March 28, 2016

Matthew J. Walsh, Mayor

ATTEST:

Marcia L Worden, City Clerk

Council Communication

Department: Human Resources Case/Project No. Applicant: Jon Finnegan	Ordinance No. Resolution No. 16-78	Council Action: 3/28/2016

Subject/Title

APPROVAL OF AFSCME CONTRACT FOR THE PERIOD OF JULY 1, 2016 THROUGH JUNE 30, 2019

Background/Discussion

The City has reached tentative agreement with the American Federation of State County and Municipal Employees (AFSCME) for a three year contract covering the time period of July 1, 2016 through June 30, 2019. This would impact 86 full time employees. The economic changes in the proposed contract are described below:

Wages

Effective July 1, 2016, employees will receive a 2.25% increase. The City budgeted for a 2% increase for FY17, creating a variance of $10,403.38. On July 1, 2017, the across the board increase will be 2.50%. On July 1, 2018, the across the board increase will be 2.50%.

Recommendation

Approval of this three-year package is recommended. I have prepared a resolution that will effectuate these changes.

Department Head Signature

Mayor Signature