DATE	RESOLUTION #	APPROVED INFORMATION
6-13-18	18-191	Tentative CWA Contract
6-11-18	18-167	Non-Union Wage Increase for FY19 (2%)
5-8-17	17-99	Non-Union Wage Increase for FY18 (2.5)
2-13-17	17-37	Police Contract July 1, 2017 – June 30, 2020 (2.5% for FY18, FY19 & FY20)
2-13-17	17-36	Fire Contact July 1, 2017-June 30, 2020 (FY18 – 2.5%, FY19 – 2.5% and FY20 – 2.5%)
5-23-16	16-136	Non-Union Wage Increase for FY17 (2.5%)
3-28-16	16-78	AFSCME Contract July 1, 2016 – June 30, 2019 (FY17 – 2.25%, FY18 – 2.5% and FY19 – 2.5%)
5-18-15	15-130	Non-Union Wage Increase for FY16 (2.5%)
2-23-15	15-66	CWA contact July 1, 2015 – June 30, 2018 (FY16 – 2.5%, FY17 – 2.0% and FY18 - 2.0%)
12-2-13	13-306	Adjustments for Fire Supervisory employee for July 1, 2014 –June 30, 2017 (2.5 % for FY15, FY16 & FY17)
12-2-13	13-305	Police Contract July 1, 2014 – June 30, 2017 (2.5% for FY15, FY16 & FY17)
12-2-13	13-304	Adjustments for Police Supervisory employee for July 1, 2014 –June 30, 2017 (2.5% for FY15, FY16 & FY17)
12-2-13	13-303	Fire Contract July 1, 2014 – June 30, 2017 (2.5% for FY15, FY16 & FY17)
2-25-13	13-60	AFSCME Contract July 1, 2013 – June 30, 2016 (2013 – 2.25%, 2014 - 2.25% and 2015 – 2.5%)
4-23-12	12-138	Non-Union Wage Increase for July 1, 2012 – June 30, 2015 FY13 - 2.5%, FY14 – 2.25% and FY15 - 2.0%)
2-13-12	12-42	CWA contact July 1, 2012 – June 30, 2015 (FY13 – 2.5%, FY14 – 2.25% and FY15 - 2.0%)
5-23-11	11-127	Adjustments for Police Supervisory employee for July 1, 2011 –June 30, 2014 (FY12 – 15% differential, FY13 – 16% differential and FY14 17% differential)
2-14-11	11-32	Adjustments for Fire Supervisory employee for July 1, 2011 –June 30, 2014 (2.5 % for FY12, FY13 & FY14)
2-14-11	11-31	Fire Contact July 1, 2011-June 30, 2014 (2.5 % for FY12, FY13 & FY14)
1-24-11	11-19	Police Contract July 1, 2011 – June 30, 2014 (2.5 % for FY12, FY13 & FY14)
4-13-09	09-103	CWA contact July 1, 2009 – June 30, 2012 (FY10 – 3.5%, FY11 – 3.0% & FY12 2.5%)
4-13-09	09-102	Non-Union Wage Increase for July 1, 2009 – June 30, 2012 (FY10 – 3.5%, FY11 – 3.0% & FY12 2.5%)
2-11-08	08-28	Adjustments for Fire Supervisory employee for July 1, 2008 –June 30, 2011 (Includes a pay differential)
2-11-08	08-23	Adjustments for Police Supervisory employee for July 1, 2008 –June 30, 2011 (FY09 – 4%, FY10 – 3.365% and FY11 3.65%)
1-22-08	08-22	Fire Contact July 1, 2008-June 30, 2011 (FY09 – 3.75%, FY10 - 3.65% and FY11 – 3.6%)
5-21-07	07-239	Modification to Benefit package for Non-Union positions of Asst. Chief and EMS Officer in the Fire Department (includes 5% pay incentive beginning July 1, 2007)

Fire Union
Police Union
CWA Union
AFSCME Union
Non-Union