

City Personnel Policy

PYRAMIDING OF PAY PROHIBITED

POLICY: 301

Council approval: 9/26/2022

Pages: 1

POLICY:

It is the policy of the City that there shall be no pyramiding or compounding of wages, overtime or premium pay of any type.

APPLICABILITY:

All employees.

PROCEDURE:

In the event that more than one rate of pay could be applied, the highest rate only, shall prevail.

On rare occasions, with pre-approval from Chiefs and Director of Human Resources, exceptions restricted to acting pay and overtime only may apply to Fire and Police, in order for the City to maintain minimal staffing requirements.