RESOLUTION
NO 22-179

A RESOLUTION APPROVING CHANGES TO THE WAGES AND BENEFITS OF FIRE SUPERVISORY STAFF IN THE RANKS OF ASSISTANT FIRE CHIEF AND EMS OPERATION OFFICER FOR THE PERIOD OF JULY 1, 2022 THROUGH JUNE 30, 2025.

WHEREAS, There are Supervisory employees of the city of Council Bluffs, Iowa Fire Department who do not bargain collectively with the City regarding wages benefits; and

WHEREAS, it is in the best interest of the City of Council Bluffs to ensure the equitable treatment of all employees; and,

WHEREAS, approval of the wage and benefit adjustments is considered to be consistent with the best interests of the City of Council Bluffs:

NOW, THEREFORE, BE IT RESOLVED
BY THE CITY COUNCIL
OF THE
CITY OF COUNCIL BLUFFS, IOWA

That the benefit changes described in the recommendation be adopted and approved in accordance with the indicated effective dates.

7

ADOPTED
AND
APPROVED June 27, 2022

Matthew J. Walsh, Mayor

ATTEST:

Jodi Quakenbush, City Clerk

Be it further resolved that a Step 5 be added to Supervisory Pay Scale for FS 04 and FS 05 to make wages comparable to Fire Union with 2% year step increase as set forth in the attachment hereto

Council Communication

Department: Human Resources
Case/Project No.:
Submitted by: Stacie Jensen; Director of Human Resources

Resolution 22-179
ITEM 6.E.

Council Action: 6/27/2022

Description

Resolution accepting changes to the benefits of Fire Supervisory Staff in the ranks of Assistant Fire Chief and EMS Operation Officer for the period of July 1, 2022 through June 30, 2025.

Background/Discussion

As the Council may recall, back in 2008 Resolution 08-28 approved specific benefits for Fire Supervisory Staff in the ranks of Assistant Fire Chief and EMS Operation Officer but it expired June 30, 2011. The Fire Supervisory Staff in the ranks of Assistant Fire Chief and EMS Operation Officer have been tied to a benefit plan consist with the Fire union. This updated resolution will solidify that they remain on the same benefit plan as the union.

Recommendation

Approving the resolution should help provide a way to continually attract the best employees to these critical positions.

ATTACHMENTS:

Description	Type	Upload Date
Resolution 22-179	Resolution	6/22/2022