RESOLUTION
NO 25-189

RESOLUTION ABOLISHING AN HUMAN RESOURCES (HRIS) ANALYST POSITION AND CREATING/ADDING A SR. BUSINESS ANALYST AND BUSINESS ANALYST POSITIONS TO THE IT DEPARTMENT

WHEREAS, The duties of the HRIS Analyst position has expanded to include other software products, services and customers that is not HR centric this job is no longer needed in the newly proposed restructuring of the IT Department.

WHEREAS, Abolishing the position will allow the IT Department to reallocate resources to better align with the increasing complex IT needs of the City and the staff. These changes were budgeted for FY26 and increase total headcount by 1.

WHEREAS, The duties of the HRIS Analyst position will be reallocated between the Sr. Business Analyst and Business Analyst positions.

WHEREAS, The addition of a Sr. Business Analyst and Business Analyst positions will help meet the ever increasing need for senior experienced IT professionals. The IT business needs of the City has significantly increased over the past several years.

NOW, THEREFORE, BE IT RESOLVED
BY THE CITY COUNCIL
OF THE
CITY OF COUNCIL BLUFFS, IOWA

That 1 - Sr. Business Analyst and 1 – Business Analyst position be added effective July 28, 2024 effective upon the approval of Council and this resolution.

AND BE IT FURTHER RESOLVED

That 1 – HRIS Analyst position shall be abolished upon filling the vacancies within the department.

ADOPTED
AND
APPROVED July 28, 2025

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Matthew J. Walsh, Mayor

ATTEST: _____
Jodi Quakenbush, City Clerk