R E S O L U T I O N
NO. 25-184

A RESOLUTION TO PAY A $10,000 HIRING BONUS TO POLICE OFFICER APPLICANTS PREVIOUSLY CERTIFIED AS LAW ENFORCEMENT OFFICERS.

WHEREAS, The Council Bluffs Police Department seeks to attract and hire the most qualified and experienced applicants to serve as police officers; and

WHEREAS, Certified law enforcement officers in Iowa or another state may be reluctant to apply for a position with the Council Bluffs Police Department because they may incur moving expenses or they may be required to reimburse their current employer for training expenses; and

WHEREAS, When the Council Bluffs Police Department hires a law enforcement officer previously certified in Iowa or another state, the fiscal resources required to train the officer are significantly reduced; and

WHEREAS, Paying a $10,000 hiring bonus to previously certified law enforcement officers in Iowa or another state advances the City's goal of attracting qualified and experienced applicants and represents a sound use of fiscal resources; and

WHEREAS, This amendment shall become effective immediately upon passage of this resolution and shall remain in effect through June 30, 2027.

NOW, THEREFORE, BE IT RESOLVED
BY THE CITY COUNCIL
OF THE
CITY OF COUNCIL BLUFFS, IOWA

The Chief of the Police Department is authorized to pay a $10,000 hiring bonus to those applicants that are previously certified law enforcement officers when hired.

ADOPTED
AND
APPROVED July 14, 2025

Matthew J. Walsh, Mayor

ATTEST:

Jodi Quakenbush, City Clerk