RESOLUTION NO. 25-146

A RESOLUTION TO AUTHORIZE THE NEGOTIATION OF A CONTRACT EXTENSION WITH THE FRATERNAL ORDER OF POLICE LODGE #1 AND CONFIRMING THE APPOINTMENT OF BRENDA NORTON AS THE CITY'S REPRESENTATIVE TO ENGAGE IN COLLECTIVE BARGAINING NEGOTIATIONS

WHEREAS, the City of Council Bluffs (City) is a public employer as defined by the Iowa Public Employment Relations Act; and

WHEREAS, the FOP Lodge #1 (Union) is an employee organization certified with the Iowa Public Employment Relations Board as the exclusive bargaining representative of a bargaining representative of a bargaining unit consisting of certain public employees employed by the City of Council Bluffs, Iowa; and

WHEREAS, the City has in place an authorized and executed bargaining agreement with the FOP Lodge #1 which allows for a two-year contract extension beyond the contract expiration date of June 30, 2026, with only wages to be updated by mutual agreement; and

WHEREAS, it is in the best interest of the City and the Union to finalize the contract extension no later than August 15, 2025;

WHEREAS, per Iowa Code 20.17 it has been recommended that Brenda Norton be the one identified as the official negotiator; and

WHEREAS, it is in the best interest of the City of Council Bluffs to appoint Brenda Norton as the City's Representative.

NOW, THEREFORE, BE IT RESOLVED
BY THE CITY COUNCIL
OF THE
CITY OF COUNCIL BLUFFS, IOWA

That the Council authorizes the negotiation of a contract extension with the FOP Lodge #1 and that the appointment of Brenda Norton as the City's Representative is hereby confirmed and ratified.

ADOPTED
AND
APPROVED May 27, 2025

_____
Matthew J. Walsh Mayor

Attest: _____
Jodi Quakenbush City Clerk