July 1 Wage Increase History

	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	FY2026
Non-Union	2.50%	2.50%	2.50%	2.30%	2.50%	2.50%	2.50%	2.75%	2.50%	
CWA	2.00%	2.00%	1.70%	1.50%	2.50%	2.50%	2.50%	2.60%	2.50%	2.50%
AFCME	2.25%	2.50%	2.50%	2.30%	2.50%	2.50%	2.50%	2.75%	2.70%	2.50%
Fire	2.50%	2.50%	2.50%	2.50%	2.75%	2.75%	3.25%	3.00%	2.75%	**4.40%**
Fire Supv	2.50%	2.50%	2.50%	2.50%	2.75%	2.75%	3.25%	3.00%	2.75%	
Police	2.50%	2.50%	2.50%	2.50%	2.75%	2.75%	3.25%	3.50%	3.50%	**3.50%**
Police Supv	2.50%	2.50%	2.50%	2.50%	2.75%	2.75%	3.25%	**8.43%	3.50%	

** Achieves 11.08% difference between top Police Officer and lowest Police Sergeant. Per Resolution 23-152 that states maintain gap plus the 3.5% across the board increase.