**RESOLUTION NO. 23-340**

**A RESOLUTION AMENDING THE CITY PERSONNEL POLICY NO. 803 "SEXUAL AND OTHER DISCRIMINATORY HARASSMENT PROHIBITED."**

**WHEREAS,** The current City Personnel Policy has been reviewed and it has been determined that Policy No. 803 should be amended to require that employees, after their initial sexual/discriminatory harassment training session upon hire, should then be required to complete updated training every 3 subsequent years as opposed to the current 4 years; and

**WHEREAS**, This policy is deemed to be in the best interest of the City of Council Bluffs, Iowa

**NOW, THEREFORE, BE IT RESOLVED**
**BY THE CITY OF COUNCIL**
**OF THE**
**CITY OF COUNCIL BLUFFS, IOWA:**

That Personnel Policy No. 803 "Sexual and Other Discriminatory Harassment Prohibited" is hereby amended and the City Personnel Policy will be updated accordingly.

ADOPTED
AND
APPROVED December 18, 2023

_____
MATTHEW J. WALSH Mayor

Attest: _____
JODI QUAKENBUSH City Clerk