RESOLUTION
NO 23-220

A RESOLUTION APPROVING REVISIONS OF THE CITY'S CURRENT PERSONNEL POLICIES MANUAL: POLICY #999 Pregnant Workers Fairness Act/Lactation Policy.

WHEREAS, the Policy #999 Pregnant Workers Fairness Act/Lactation Policy is a new law that provides reasonable accommodations to a qualified employee's known limitations related to pregnancy, childbirth, or related medical conditions, unless the accommodation will cause the employer an undue hardship,

WHEREAS, there are a number of areas where additional policy guidance is needed; and,

WHEREAS, said changes are deemed to be in the best interest of the City of Council Bluffs, Iowa;

NOW, THEREFORE, BE IT RESOLVED
BY THE CITY COUNCIL
OF THE
CITY OF COUNCIL BLUFFS, IOWA

That the proposed be created and adopted:

Policy #999 Pregnant Workers Fairness Act/Lactation Policy

Are hereby adopted and the Personnel Policy manual will be updated accordingly.

ADOPTED
AND
APPROVED August 14, 2023

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Matthew J. Walsh, Mayor

ATTEST: _____
Jodi Quakenbush, City Clerk